Ying Wa Girls' School Annual School Plan (2017-2018)

Major Concern 1: To nurture self-motivated learners

Objectives	Strategies / Programmes	Success Criteria	Method of Evaluation
• To review and design school-based curriculum	 Review and restructure timetable if necessary Study the present timetable and compare with the newly suggested time allocation provided by EDB Promote STEM Education Junior Form curriculum revised to introduce STEM element Try out ideas and activities for STEM education SEED Project with HKU Strengthen VALUES Education 	 Junior Form curriculum revised School timetable reviewed with reference to EDB's suggestions STEM activities and competitions conducted by the different subject departments under science KLA in a school year More student participation in STEM activities and competitions Collaborative meetings held between Academic Groups and Student Support Groups in designing curriculum More OLE timeslots allocated for VALUES education 	 Teachers' feedback Meeting Minutes Observation Record of numbers of STEM related activities and competitions participated by students Questionnaire
• To continue efforts in helping students with diverse abilities and needs	 Deepen and Sustain Core subjects Split two S1 and S2 LAT classes to cater for students' diverse abilities Conduct English tutorial class for S1 students with learning difficulties. Conduct Mathematics tutorial classes for S1 and S2 students with learning difficulties to help them build up a more solid foundation 	 More students competent in the study of LAT After-school tutorial classes held Students' feedback and satisfaction with programmes Students' competence to follow the mainstream syllabus More LS modules taught to help students to integrate knowledge and have more indepth discussion 	Feedback from teachers and students Observation of students' performance in lessons and assessments

	 Provide remedial classes to non-Chinese speaking students to help them build up a more solid Chinese foundation Conduct Chinese tutorial class for S5 students with learning difficulties to help them better prepare for HKDSE examination More integrated approach in teaching of LS Hire alumnae as part-time tutors to help students in non-core subjects A holistic approach to support SEN and NCS students 	 More information on school's expectations on core subjects and academic standard provided Alumnae hired to help students in noncore subjects Awareness on social issues raised through morning assemblies Manpower increased to provide holistic support for SEN and NCS students 	
• To stretch students' potential and recognize students' effort and achievement	 Facilitate more interaction in classrooms Encourage reading and writing by publishing fine written works of students Extend debate training to S1-S3 students Provide more public speaking chances for students Arrange enrichment opportunities for gifted and talented students Sharing of success stories by alumnae 	 More student motivation in learning Publication of students' good written work Debate training held for junior form students Public speaking training provided and contest held More student participation in enrichment programmes and competitions Alumnae invited to share with students 	• Scrutiny of records • Teacher observation • Students' performance
• To unleash the learning capability of students with the help of information technology	 Use of e-class and other e-resources as platforms to nurture self-motivated learners Use of mobile devices and other e-resources to facilitate interactive learning environment Promote e-reading 	 Wider use of mobile devices for interactive learning and teaching Students' successful completion of given tasks via e-platform Student trial on e-reading using Kindle 	 Students' performance and progress made Feedback from teachers and students Student borrowing record of Kindle

• To foster on-going professional development for teachers	 Teachers with new teaching strategies to nurture and motivate students Collaboration among teachers to share good practices on teaching pedagogies, assessment tools and policy Learn from good practices of other schools 	 Teaching strategies focusing on student-centered learning tried Sharing sessions on good practices held Visits to other schools arranged Lessons of all teachers observed by SMT in 3 years and post-lesson discussions held 	ObservationDiscussionScrutiny of records	
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Major concern 2: To enable students to be better connected to themselves & their community, be true and be strong

Objectives	Strategies / programmes	Success Criteria	Method of evaluation
To create SPACE for student development at committee / school level 1. Less for more 2. Better understanding 3. More collaboration	 Committee level: Plan for voluntary trimming Life Education Committee: Across committees: stock-checking & dialogue before annual planning School level: discuss & implement measures to enhance effectiveness and efficiency 	 Space created More attempts of collaboration Clear overall picture of the values education in YW 	Teachers' feedback
To revisit and revise the HOLISTIC & SCHOOL-BASED Values Education	Stock checking and dialogue across committees		
To cultivate 2 values/qualities in students: (a) RESPECT & THANKFULNESS 1. I don't take things for granted 2. I am thankful in good and bad times 3. I express my thankfulness 4. I care about others; I am empathetic 5. I put thankfulness into action	Capitalize the educational opportunity in moving back 1. Assemblies/website/AA & PTA Newsletter 2. Farewell and Thanksgiving Activities 3. Run for Ying Wa (Joint-project with YWC) 4. Writing of thank you letters (by SA)	 Actions/plans in turning thankfulness into actions More collaboration with class/year teachers 	 Students' participation Teachers' feedback Direct observation

 (b) MANAGING EMOTIONS 1. Be aware of how we express our emotions 2. Manage emotions like anger 3. Seek help from others 	Guidance Committee, Staff Development Committee, PTA: QEF-Project – "Share Respect for Life," Walk Together in Adversity" 1. Early diagnosis of behavioural/emotional issues at targeted forms 2. Joint hands with NGOs and professionals a. Parents/staff empowerment b. Peer Support System c. Education & Publicity	 Better monitoring of identified cases Setting up of support mechanism in follow-up cases Educational programmes for teachers and parents 	 Feedback from participants Feedback from class teachers / subject teachers Feedback from parents Suggestions by the professional support team
 To nurture students' sense of identity To encourage students to plan for their future To cultivate a sense of citizenship To foster a sense of global identity 	Careers Committee: Life planning programme for junior forms and careers guidance for senior forms Civic Education Committee & Global Exposure Committee: 1. Global Awareness Week 2. Local hosting programmes 3. Workshop for senior forms 4. Overseas Immersion programmes	More exploration of personal development & identity	 Students' participation and their feedback Direct observation Feedback from teachers

Major Concern 3: To ensure a smooth return to our Robinson Road Campus

	Objectives	Suggested strategies/programmes	Success Criteria	Method of evaluation
To ensure a smooth moving of hardware and furniture back to the Robinson Road Campus	 Careful Planning and Execution by Core Team overseeing Administration and School Operation Moving Back Farewell Week, Farewell activities, Campus Opening Farewell Service Promotion & Site Decoration Photography & Recording 	 Events held according to schedule Smooth collaboration and division of manpower 	 Discussion with teachers Feedback from stakeholders 	
		 Fund-raising initiatives for self-funded facilities Monitoring by Building Sub-committee Tendering and Quotation of F&E, IT, AV, PA, Telephone & Security Systems 	 Activities supported by parents and alumnae Tendering and Quotation finished on time 	 Funds raised Records of various committees
2.	To monitor the building work to correct defects in the new campus after moving in	 Liaise with Consultants and Contractors to carry out defect repair work Submit Major Repair/Emergency Repair work when necessary 	Defects corrected	Observation and discussion with teachers