## Ying Wa Girls' School Annual School Plan (2018-2019)

## ${\bf Major\ Concern\ 1: To\ nurture\ self-motivated\ learners}$

Objectives	Strategies / Programmes	Success Criteria	Method of Evaluation
To review and design school-based curriculum	<ul> <li>Implement STEM Education</li> <li>Implement STEM education, including 1 lesson in S1 and 1 lesson in S2</li> <li>Hire manpower to teach and support STEM Education</li> <li>Provide co-teaching in STEM lessons</li> <li>Encourage and train students to join STEM related activities and competitions</li> <li>Lessons observed by SMT</li> <li>SMT will continue to observe lessons.         Post-lesson observation discussions will be conducted to allow professional dialogues and the focus will be on lesson planning and catering for learner diversity.     </li> <li>Review and refine timetable if necessary</li> <li>Continue exploring the feasibility of tying up NSS Mathematics lessons in senior forms.</li> <li>Strengthen VALUES Education</li> <li>Implement Basic Law education through related departments</li> </ul>	<ul> <li>A trial timetable was prepared with NSS Mathematics lessons tying up</li> <li>STEM lessons were successfully implemented</li> <li>More students participated in STEM activities and competitions</li> <li>Lessons of all teachers observed by SMT in 3 years and postlesson discussion held</li> <li>Basic Law education was implemented through lessons and extra-curricular activities.</li> </ul>	<ul> <li>Report of Timetabling Team</li> <li>Teachers' comments and reflections on implementation of STEM Education</li> <li>Number of STEM related activities and competitions participated by students</li> <li>Record of numbers of lessons observed by SMT</li> <li>Discussion</li> <li>Meeting Minutes</li> </ul>

To continue efforts in helping students with diverse abilities and needs	<ul> <li>Split two S1 Language Arts (LAT) classes to cater for students' diverse abilities</li> <li>All S2 General English (GE) and LAT lessons will be tied up, so that the same teacher will teach both GE and LAT, the arrangement will minimize learner diversity within a group</li> <li>Conduct Mathematics tutorial classes for S1 and S2 students with learning difficulties to help them build up a more solid foundation</li> <li>Conduct Liberal Studies tutorial classes to help targeted senior form students</li> <li>Provide remedial classes to non-Chinese speaking students to help them build up a more solid Chinese foundation</li> <li>Learner Diversity Team provides a holistic support for SEN, NCS and academically weak students. The Team aims at early diagnosis and intervention</li> <li>Provide a new scholarship for high achievers</li> </ul>	<ul> <li>More students became competent in the study of LAT</li> <li>Students showed improvement in English</li> <li>More students became competent in the study of Mathematics</li> <li>Students' ability in Liberal Studies raised</li> <li>Non-Chinese speaking students became more competent to follow the mainstream syllabus and better prepared for future IGCSE Chinese examination</li> <li>Manpower increased to provide holistic support for SEN and NCS students</li> <li>High achievers receiving new scholarship</li> </ul>	<ul> <li>Feedback from teachers and students</li> <li>Observation of students performance in lessons and assessments</li> <li>Data from scholarship records</li> </ul>
To unleash the learning capability of student with the help of new technology	<ul> <li>Use of new teaching strategies, technologies and other e-resources to motivate and nurture self-motivated learners</li> <li>Continue to promote the use of mobile devices and online Apps to facilitate more interactive and collaborative learning</li> </ul>	<ul> <li>More interactive strategies used in lessons</li> <li>New technologies explored and used, such as 3D-printing, VR technology, i-Pads and Kindles</li> <li>Wider use of mobile devices for interactive learning and teaching</li> </ul>	<ul> <li>Number of teachers trying new technologies in lessons</li> <li>Teachers' and students' feedback from department minutes</li> </ul>
To foster on-going professional development for teachers	<ul> <li>Collaboration among teachers and among departments/committees to share good practices on teaching pedagogies, assessment tools and policies</li> <li>Experience sharing with other schools for professional exchange</li> </ul>	<ul> <li>Sharing sessions on good practices held</li> <li>2 sharing sessions with other schools arranged</li> </ul>	<ul><li>Observation</li><li>Discussion</li><li>Scrutiny of records</li><li>Number of visits</li></ul>

Major concern 2 : To enable students to be better connected to themselves & their community, be true and be strong

Objectives	Strategies / programmes	Success Criteria	Method of evaluation
To create SPACE for student development at committee / school level  1. Less for more  2. Better understanding  3. More collaboration	<ol> <li>Strengthening the liaising and coordinating role of the Life Education Committee</li> <li>Creating space for class teachers to better support students</li> <li>Sharing sessions for new class teachers</li> </ol>	<ul> <li>Framework formulated for collaboration among various student support units</li> <li>More CTPs in the OLE calendar</li> </ul>	<ol> <li>Teachers' feedback, especially from Class teachers and members of the Life Education Committee</li> <li>Data from the OLE calendar</li> </ol>
To revisit and revise the HOLISTIC & SCHOOL-BASED Values Education	Stock checking and dialogue across committees by the Life Education Committee	Clear overall picture of Values Education in YW across all forms	Progress report of the Life Education Committee
To cultivate values/qualities in students:  (a) Sense of trustworthiness:  1. I seek for common good  2. I live up with my beliefs/words/promises.  3. I don't just do it, I do it well  4. I treasure the Campus, and I shoulder the responsibility to take care of it.	Capitalize the educational opportunity in moving back  1. Assemblies for the wooden furniture preservation & Green campus  2. Mobilize parents and students to help in the 'Love Our Campus' campaign	<ol> <li>Students' sustained participation in the 'Love Our Campus' campaign, and reduced consumption on plastic bottled water/cutleries/straws.</li> <li>2 classes of \$6\$ students actively involved in preserving the old wooden furniture.</li> </ol>	<ol> <li>Teachers' observation</li> <li>Data on the consumption behavior on bottled water and straws.</li> <li>Condition of the preserved wooden furniture</li> </ol>

Objectives	Strategies / programmes	Success Criteria	Method of evaluation
<ul> <li>(b) Emotion Management:</li> <li>1. Be aware of emotions and mental health of our own and others</li> <li>2. Seek/Offer help when necessary</li> </ul>	Continuation of the QEF-Project — "Stand by You Ambassador Scheme" for S1 & 2 students  1. Early diagnosis and intervention for S1-2 students who might have resilience issues  2. Joining hands with NGOs and professionals in a. Parents' education b. Staff development c. Peer Support System	<ol> <li>Monitoring of identified cases</li> <li>Teachers' and parents' actively involved in the training programmes /workshops/sharing sessions</li> </ol>	<ol> <li>Feedback from class teachers</li> <li>Data and observation in workshop for teachers and parents</li> </ol>
<ul> <li>To nurture students' sense of identity</li> <li>1. To cultivate the sense of citizenship</li> <li>2. To foster the sense of global identity</li> </ul>	<ol> <li>Implementation of the Basic Law Education</li> <li>Global Exposure Week</li> <li>Exploring local hosting programmes or Overseas Immersion programmes</li> </ol>	<ol> <li>Students' stronger knowledge base towards the Basic Law</li> <li>Students' involvement in reflecting their learning in the Global Exposure Week</li> <li>Exploration of opportunities for local hosting or overseas immersion programmes</li> </ol>	<ol> <li>Students' performance in the Basic Law Quiz</li> <li>Report by ICE on students' involvement in the Global Exposure Week</li> <li>Progress report of the Global Exposure Committee</li> </ol>

## Major Concern 3: To ensure a smooth return to our Robinson Road Campus

Objectives	Suggested strategies/programmes	Success Criteria	Method of evaluation
To ensure a smooth moving of hardware and furniture back to the Robinson Road Campus	Various task groups to take care of the moving back	<ul> <li>Successful granting of the Occupation Permit by the Government</li> <li>Moving back to Robinson Road in the first quarter of 2019</li> </ul>	<ul> <li>Simple observation</li> <li>Documents from various government bodies</li> </ul>
	Tendering and Quotation of F&E, IT, AV, PA, Telephone & Security Systems	<ul> <li>Tendering and Quotation finished on time</li> <li>Goods and facilities delivered on time and</li> </ul>	Records of various committees
2. To monitor the building work to correct defects in the new campus after moving in	<ul> <li>Liaise with Consultants and Contractors to carry out defect repair work</li> <li>Submit Major Repair/Emergency Repair work when necessary</li> </ul>	Defects corrected	Observation and discussion with teachers