

Ying Wa Girls' School

Plan on Additional Staff Deployment (2015 – 2016)

I. Additional Staff Deployment

<i>Task Area</i>	<i>Description</i>
A	Enhanced Education Programmes 4 teachers for: <ol style="list-style-type: none"> 1. S1-S3 Language Arts Curriculum 2. Split class teaching in S1-S2 core subjects
B	Implementation of NSS 4 teachers for: <ol style="list-style-type: none"> 1. Diversity in subject electives 2. Implementation of Liberal studies 3. Support to core subjects 4. School-based assessment (SBA) 5. Implementation of Other Learning Experiences (OLE) / Student Learning Profile (SLP)
C	Enhancement of Holistic Education 6 coaches and 1 teacher for: <ol style="list-style-type: none"> 1. school teams training 2. pastoral care
D	Careers and Life Planning 1.3 teachers <ol style="list-style-type: none"> 1. to free Careers Teachers to organize, evaluate and enhance careers and life planning programme in school 2. to plan and prepare for careers activities to cater for a wider range of students, especially junior forms
E	Enhancement of Moral and National Education 0.5 teacher <ol style="list-style-type: none"> 1. teach civic and national education related subjects 2. assist in the administrative work of Civic Education Committee and other civic and national education related subjects 3. organize local, mainland and overseas study/ exchange programmes
F	Special and Innovative Projects 1.2 teachers and 1 project co-ordinator for: <ol style="list-style-type: none"> 1. Project-based Learning 2. Campus TV 3. Debating workshops 4. "Review of the effectiveness of learning and teaching of the English Department" project <ol style="list-style-type: none"> a. to free teachers from some teaching periods to allow them to engage in curriculum development b. to provide assistance in the project c. to conduct collaborative teaching with English teachers to try out materials

II. Sources of Financial Support

1. Capacity Enhancement Grant (CEG)
2. Senior Secondary Curriculum Support Grant (SSCSG)
3. Careers and Life Planning Grant (CLP)
4. Moral and National Education Grant (MNE)
5. 0.5 Fractional Post
6. Non-standard Charges Collected from Students (NSC)
7. Expanded Operating Expenses Block Grant (EOEBG)
8. Subscriptions

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	2014 - 2015 Balance b/f	Estimated Income 2015 - 2016	Expenditure per this plan
0.5 fractional post	101,659.34	270,780.00	180,236.70
CEG	0	574,415.00	547,663.60
CLP	72,761.80	541,560.00	446,050.61#
MNE	505,629.46	0	180,236.70
NSC	0	2,762,760.00	2,540,389.55
SSCSG	0	821,340.00	917,267.00
	Total income (14-15 Balance b/f + 15-16 estimated income)	5,650,905.60	Total expenditure 4,811,844.16

The remaining amount will be used for purchase of relevant services and programmes.

By August 2016, all surpluses will be carried forward while deficits will be absorbed by surpluses of the above grants, EOEBG or Subscriptions.

CEG	:	Capacity Enhancement Grant
CLP	:	Career and Life Planning Grant
MNE	:	Moral and National Education Grant
NSC	:	Non-standard Charges Collected from Students
SSCSG	:	Senior Secondary Curriculum Support Grant