

Ying Wa Girls' School
Annual School Plan (2021-2022)

Themes: Enlighten, Empower, Embrace, Engage

Major Concern 1: Enlighten – To explore new learning opportunities for students

Objectives	Strategies / Programmes	Success Criteria	Methods of Evaluation
To facilitate students' learning of STEM knowledge	<ul style="list-style-type: none"> • Setting up of Mathematics Room for Mathematics related activities • Applying to QEF to renovate a room for STEM Makerspace • Recruiting a STEM project assistant 	<ul style="list-style-type: none"> • More students participated in school-based STEM and Math activities and competitions • More interactive strategies used in STEM and Maths lessons • New technologies explored and used • Completion of recruiting the STEM project assistant 	<ul style="list-style-type: none"> • Teacher and student comments and reflections on STEM & Math education • Number of STEM & Math activities and competitions participated by students
To explore new learning opportunities for students	<ul style="list-style-type: none"> • Making good use of the Breezy Path campus to develop and explore students' potential <ul style="list-style-type: none"> • Auditorium – public speaking / TED talk / performing arts • Fitness centre / rock climbing wall – physical fitness • Music practice rooms / canteen / prayer rooms 	<ul style="list-style-type: none"> • More teachers and students used the facilities in the Breezy Path campus • Improvements of students' health • Stronger sense of belongings of the Breezy Path campus as an integral part of school life 	<ul style="list-style-type: none"> • Feedback from teachers and students • Observation of students performance in school-based activities at the Breezy Path campus
To develop cross-curricular mindset and activities	<ul style="list-style-type: none"> • Refining 4 core subjects of senior forms • Implementing national security education in various subjects 	<ul style="list-style-type: none"> • Students became more competent of learning • Students became more aware of the importance of developing national identity and upholding national security 	<ul style="list-style-type: none"> • Feedback from teachers and students • Observation of students performance in lessons and assessments

Major concern 2: Empower – To facilitate teachers, students and parents to excel

Objectives	Strategies / Programmes	Success Criteria	Methods of Evaluation
To empower students and parents so as to unleash students' potential and creativity	<ul style="list-style-type: none"> • Promoting healthy parent-daughter relationship • Exploring the possibilities to extend the dual class teacher system to other necessary forms • Effective use of the Life-wide Learning Grant (LWLG) 	<ul style="list-style-type: none"> • At least one talk / outing activity held for developing healthy parent-daughter relationship with active parents' involvement • At least 2 meetings to evaluate the use of LWLG within one school year 	<ul style="list-style-type: none"> • Observation of students performance in lessons and assessments • Feedback from parents, teachers and social workers • Feedback from class and year teachers • Report of LWLG
To develop a healthy body and mind for students and teachers	<ul style="list-style-type: none"> • Introducing activities of developing healthy mind, body and spirit • Exploring the use of the Growth Mindset 	<ul style="list-style-type: none"> • A healthier lifestyle of students and teachers • Higher level of resilience of students • At least one assembly or talk held for topics related to healthy mind and body 	<ul style="list-style-type: none"> • Feedback from class and year teachers • Feedback from Staff Development Team • Feedback from teaching staff • Observation of students' behaviour
To encourage a sharing culture among teachers related to both teaching and non-teaching duties	<ul style="list-style-type: none"> • Providing staff training and staff development programmes • Providing in-house training to middle managers • Continuing lesson observation by the School Management Team 	<ul style="list-style-type: none"> • At least one seminar and in-house programme organized for teaching staff and middle managers • More staff participating training programmes provided by recognizable organizations / institutions • 100% of teachers' lessons observed with debriefing in a 3-year cycle. 	<ul style="list-style-type: none"> • Feedback from the Staff Development Team • Feedback from staff

Major concern 3: Embrace – To understand one self, the school, the surroundings, the society, the nation and the globe

Objectives	Strategies / Programmes	Success Criteria	Methods of Evaluation
To develop “authentic self” and facilitate team building among students	<ul style="list-style-type: none"> • Implementing programmes to facilitate students to aim high while embracing failures • Continuing values education 	<ul style="list-style-type: none"> • Better class spirits with at least one form engaged in morning assemblies • All classes with family life education programmes completed • Completion of the mid-year AGM and the end of term AGM of the Student Association and Inter-house Committee 	<ul style="list-style-type: none"> • Feedback from class and year teachers • Feedback from social workers • Observation by teachers
To promote diversity and inclusion	<ul style="list-style-type: none"> • Implementing global education 	<ul style="list-style-type: none"> • Completion of Global Day • Completion of programmes related to diversity and inclusion in daily lessons such as Liberal Studies (LS) / Citizenship and Social Development (CSD) 	<ul style="list-style-type: none"> • Feedback from the Global Exposure Committee • Feedback from LS and CSD teachers
To treasure YW history and heritage	<ul style="list-style-type: none"> • Reinforcing cultural and heritage education • Construction and Opening of the 1926 Heritage Block & Archives Repository 	<ul style="list-style-type: none"> • Completion of the internal renovation of the 1926 Heritage Block & Archives Repository • Setting up of the School Archives Management Team 	<ul style="list-style-type: none"> • Report from the School Archives Management Team
To promote sustainability	<ul style="list-style-type: none"> • Continuing green education • Emphasizing sustainable environment 	<ul style="list-style-type: none"> • Increase usage of recycling bins and food waste recycling bins • Students’ participation in education programmes / events organized by the Green Warriors • Completion of the implementation of using environmental utensils in school canteen / kiosk 	<ul style="list-style-type: none"> • Data and observation collected from the Lunch Committee, school office, janitor and tuck shop • Data and observation from teacher advisors of the Green Warriors

Major concern 4: Engage – To transform to be better facilitators and learners

Objectives	Strategies / Programmes	Success Criteria	Methods of Evaluation
To engage students in self-directed learning process	<ul style="list-style-type: none"> • Exploring further strategies for learning and teaching 	<ul style="list-style-type: none"> • At least one in-school seminar / talk related to interactive learning and teaching completed • More inter-committee / department activities were to be held 	<ul style="list-style-type: none"> • Feedback from teaching staff • Reports from committees / departments
To engage students with experiential learning in the community and the world	<ul style="list-style-type: none"> • Developing service projects in and outside school (local / outside HK – depends on the COVID-19 situation) • Holding the 2021 Movie Gala “<i>To My 19-year Old Self</i>” 	<ul style="list-style-type: none"> • Students’ participation in various kinds of service projects • Completion of the movie gala with students’ involvement 	<ul style="list-style-type: none"> • Feedback from the Interact Club / ECA Committee
To engage the support from alumnae	<ul style="list-style-type: none"> • Holding the 2021 Movie Gala “<i>To My 19-year Old Self</i>” 	<ul style="list-style-type: none"> • Alumnae’s active involvement through donations and other means 	<ul style="list-style-type: none"> • Feedback from various stakeholders and the Movie-gala Team